

Matching Gifts Program



C.B. Fleet Company is interested in encouraging its employees, stockholders, and directors to support nonprofit institutions in the health and welfare, educational, culture and art, and civic activity areas. Towards this end, the Company will match individual tax-deductible gifts of all employees, stockholders, and directors to qualifying tax-exempt organizations. The minimum gift per organization is \$10. The maximum amount the Company will match per individual each calendar year is \$6,000.

Gifts of cash, checks, or marketable securities will be matched on a dollar-for-dollar basis. Matching donations will not be made for personal time or services. Donations will be matched in the following four areas:

- Health and Welfare - Includes hospitals, youth organizations, and other local health and welfare groups.
- Education - Includes secondary schools, public and private higher education institutions, adult education program scholarships, and fellowship programs.
- Culture and Art - Includes performing arts programs, museums, public radio and television, and cultural programs.
- Civic Activities - Includes programs in the area of community and neighborhood improvement, justice and law, civil rights and equal opportunity, government administration and reform, and voter registration.

The Matching Gifts Program cannot be used to match donations for:

- Partisan political organizations
- Sectarian organizations whose services are limited to members of any one religious group
- Fraternal or veterans organizations
- Social clubs
- Personal obligations such as tuition
- Individuals
- Religious organizations, including educational institutions, to fulfill their sacramental or theological function
- United Way
- Any organization that is not qualified to receive tax-deductible contributions.

To activate your gift, complete Section A and forward, along with your donation, to the organization of your choice. The organization will, in turn, fill in Section B and return to Fleet to authorize a matching gift.

The Matching Gifts Program is subject to modification or termination, in the sole judgment of the Company, at any time.

Should you have any questions about the eligibility of an organization you are considering, please contact C. B. Fleet Company prior to your donation. Additional Matching Gifts forms are available from the Company.