

# Corporate Matching Gift Program



The Matching Gift Program is just one aspect of Air Liquide's corporate philanthropy. The 1:1 match doubles the impact your charitable donation makes to philanthropic causes that are important to you.

In 2021, employees submitted more than 250 match requests for their favorite charities. This hands-on approach to helping the communities in which we live

and work supports a range of programs and organizations that make a difference in people's lives.

### Employee Requirements:

- Regular, full-time, salaried and non union hourly employees
- **Airgas employees and legacy Air Liquide employees, who now work for Airgas, are not eligible for matching gifts.**

### Donation Requirements:

- Minimum donation: \$25
- Annual maximum per employee: \$1,000
- To receive matching funds, organizations must be set up as an Air Liquide vendor ([see list of current nonprofit vendors](#))
- **If organization is not a current Air Liquide vendor, employee must provide a W-9 form (IRS revision Oct. 2018) from the organization before request can be processed**

<p>Form <b>W-9</b> (Rev. October 2018) Department of the Treasury Internal Revenue Service</p>	<p><b>Request for Taxpayer Identification Number and Certification</b></p> <p>▶ Go to <a href="http://www.irs.gov/FormW9">www.irs.gov/FormW9</a> for instructions and the latest information.</p>	<p>Give Form to the requester. Do not send to the IRS.</p>
<p>1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.</p>		

- All requests are reviewed by Corporate Communications, Human Resources and Legal Departments
- Political or religious causes cannot be considered under this program
- Matching donations are based on cash contributions, not goods or services
- Use the [online form](#).

*Please note: The matching gift process may take up to 30 days for processing.*