

## Matching Gifts Program

Denbury encourages charitable gift giving by its employees and wants to make employee donations more substantial by matching those contributions. For every dollar, an employee gives to an eligible organization, up to \$500.00 each calendar year, Denbury will match the donation dollar-for-dollar. The minimum contribution amount eligible to be matched is \$50 per donation.

## Employee Eligibility

Employees must be current, regular full- or part-time employees and must have completed two consecutive months of employment at Denbury.

## General Requirements and Organization Eligibility

To receive Denbury matching gifts, an organization must be headquartered in the U.S., be a nonprofit organization, and have federal tax-exemption status.

Eligible Organizations include, but are not limited to:

- Educational Institutions
  - Public or private two-year and four-year colleges and universities
  - Graduate, professional, technical, and specialized schools
  - Seminaries and theological schools
- Cultural Organizations
  - Public libraries, museums, art galleries, and historical societies
  - Performing arts organizations and united arts funds
  - Public radio and television stations in the PBS directory
  - Planetarium, botanical gardens, zoos, etc.
- The Nature Conservancy
  - Any of its 50 state chapters are eligible for their work to preserve rare and endangered species by protecting natural lands and waters
- Hospitals and Human Service Organizations (must serve as philanthropic entities)
  - The American Cancer Society
  - The American Heart Association
  - The March of Dimes
  - The Susan G. Komen Foundation
  - Disaster relief funds, food banks, and shelters
  - Boy/Girl Scouts of America, Boys & Girls Clubs of America, Camp Fire

Non-Eligible Organizations include, but are not limited to (Denbury cannot match):

- Religious (places of worship), political, civic, or fraternal organizations
- Bequests in wills
- Payments for tuition, fees, membership dues, magazine subscription fees, or insurance premiums
- Gifts intended to fulfill pledges, tithes, or other religious-related financial commitments or other payments that are not direct gifts to eligible institutions
- Contributions made with funds that a Denbury employee received in whole or in part for donation purposes from individuals, groups, or organizations
- Individuals or families

## Organizations Pre-Approved for Matching Gifts

The following list identifies many the organizations that are pre-approved for the Denbury Matching Gifts Program, **but this is NOT a full list**. Since these organizations are pre-approved, you do not need to provide the additional documentation (501(c)(3) letter, W9 form, and mission statement) for these organizations as requested in the form.

If your receiving organization is not on the list and you want to confirm whether it has been pre-approved, please contact Amy Lyle via email at [amy.lyle@denbury.com](mailto:amy.lyle@denbury.com) phone at 972-673-2458.

(listed alphabetically top to bottom, left to right)

12th Man Foundation	Cancer Support Foundation	Fossil Creek Community Development Center	J.J. Pearce Theater	National MS Society - Alabama	Soroptimist	Trial Advocacy Program
Abilene Christian College	CASA of Tarrant County	Friedreich's Ataxia Research	Japan-America Society	National MS Society - South Central Chapter	Southwestern Baptist Theological Seminary	Trinity University
Aim at Melanoma	Chautauqua County Hist. Society	Friends of Louisiana Public Broadcasting	John Paul II High School	National Parks and Conservation Association	SPCA	United Way of Natrona
Allen Community Outreach	Children's Advocacy Center	Friends of Sky Ranch	Jonathan's Place	New Horizons	SPCA of Texas	University of Kansas
ALS Association	Children's Foundation/Jr. Leadership Board	GDMAF	Juvenile Diabetes Research Foundation	New School of Music	SPCA of Texas - Strutt Your Mutt	University of Minnesota
Alzheimers Association	Children's Hospital of Wisconsin Foundation	Goldwaite Music Festival - Children's Music Festival	KERA	New School of Music	St. Joseph's Catholic School	University of Minnesota Foundation
American Lung Association	Children's Medical - Passion for Children	Gospel for Asia	KU Endowment	New York Runners	St. Jude Children's Research Hospital	University of Mississippi - Blair Baston Foundation
American Cancer Society	Children's Medical Center	Grace Grapevine Community Relief	KXT 91.7 Radio	Nonpareil Institute	St. Luke's Episcopal School	University of Oklahoma
American Council of ACA, Inc.	Children's Medical Red Balloon	Grapevine Christian School	LA Fiesta De Las Banderas	Norris Elementary PTA	St. Vincent de Paul	University of Oklahoma - Sooner Club
American Diabetes Association	Children's Medical Research Foundation	Grapevine Faith Christian School	LeTourneau University	North Texas Food Bank	Straight Arrow Christian Camp	University of Texas at Austin
American Heart Association	Christ For The Nations	Grayson College Foundation	Leukemia & Lymphoma Society	Oklahoma State University Foundation	Straydog Inc.	University of Texas at Dallas
American Red Cross	Circle Ten Council BSA	Great Lakes Academy	Louisiana Cancer Foundation	Operation Kindness	Susan G. Komen	University of Texas Foundation

Ann's Haven VNA	City Mission	Green Oaks School	LSU Foundation	Oregon State University	Susan G. Komen 3 Day	UT Southwestern Medical
AOPA Foundation	Colonial Williamsburg Foundation	Habitat For Humanity	Lutheran Social Services	OXFAM	Susan G. Komen For the Cure	Virginia Tech Foundation
ARCO - A Community Resource	Colorado School of Mines	Hedgcoxe Elementary PTA	Lymphoma Research Society	P.E.T.A	Tarrant County Food Bank	Visiting Nurse Association of Texas - Meals on Wheels
Ark House Foundation	Common Unity 7 Loaves Community	Heifer International	March of Dimes	Parkinson Voice Project	Teen's For Children's	Water Project
ASPCA	Compassion International	Highland Park ISD	Marietta College	Parkland Academy	Texas 4000 for Cancer - MD Anderson	Weimaraner Rescue of North Texas
Austin College	Coppell High School Girl's La Crosse Booster Club Inc.	Hillsdale College	Massachusetts Institute of Technology (MIT)	Pecan Elementary School DISD	Texas A&M Foundation	White Rock Center of Hope
Autism Speaks	COTA	Hispanic Scholarship Fund	MD Anderson Cancer Center	Perot Museum of Nature and Science	Texas A&M 12th Man Foundation	Word Ventures Foundation
Avon Foundation	Creighton University	Holy Angels	Metro Social Services	Prestonwood Pregnancy Center	Texas A&M University - Association of Former Students	World Opportunities International
Baptist Missionary Association	Crohn's & Colitis Foundation	Home for Our Troops Inc.	Minnie's Food Pantry	Princeton Day School	Texas Christian University	World Vision
Basenji Resources & Transport	Cystic Fibrosis	Hope Coffee	Mississippi College	Proven Way Ministries	Texas Scottish Right Hospital for Children	World Wildlife Fund
Becky's Hope Horse Rescue	Dachshund Lovers of Texas	Hope for Warriors	Mississippi College School of Law	Red River Radio	The ARC	Wounded Warrior Project
Best Friends Animal Society	Dallas Cat Lady	Hospice of Witchita Falls	Missouri State University	Relay for Life - American Cancer Society	The Dallas Opera	YMCA
Big Brothers Big Sisters	Dallas Zoological Society	Humane Farming Association	Missouri University of Science & Technology (Curators of the University of Missouri Special Trust)	Repertory Company	The Family Place	YMCA - Arlington
Big D Powder Puff Alzheimer's	Disabled American Veterans	Humane Society	Movember Foundation	Ronald McDonald House	The Lamplighter School	Young Life Organization
Blondes VS Brunettes	Donorschoose.Org	Humane Society of Flower Mound	Mt. Hebron Christian Academy	Ruff Mutt Border Collie Rescue	The Longhorn Foundation	

Boy Scouts of America	Dravet Syndrome Foundation	Indiana University	My Possibilities	Salesian Sisters of St. John Bosco	The Night Ministry
Boy Scouts of America - Central Wyoming Council	Ducks Unlimited	Indiana Youth Institute	My Very Own Book	Salvation Army	The Ohio State University Foundation
Boy Scouts of America - Greater Wyoming Council	Energy 4 Cure Foundation	In-Sync Exotic Wildlife Rescue	NAMI	Samaritan's Purse	The Rotary Foundation
Boy Scouts of America/Circle Ten	ESIM	International Missions Network (World of Opportunity)	NAMI Dallas	Scitech Discovery Center	The Salvation Army
Boys & Girls Club of Trinity Inc.	Etosha Rescue & Adoption	International Rett Foundation	National Lung Partnership	Small World with Love	The27Project
Boys Town	Food Bank of Louisiana	International Rett Syndrome Foundation	National MS Society	Smile Train	Tiger Creek Wildlife Refuge

**Newly Added Vendors**

Annie's Gifts of Love	Children's Miracle Network	Guiding Eyes for the Blind	Judy Rucker Elementary PTO	St. Baldrick's Foundation		
Bethany Elementary PTA	Denton Animal Support	His Chase Foundation	New School of Music	The Street Dog Project		
Bryan's House	Ducks Unlimited	Huntsman Foundation	Prosper Rotary Foundation	Urban Prep		
Cal Farley's	Grambling University	Japan-America Society of DFW	PSC Partners			

See next page for form.

## Denbury Inc. Matching Gifts Program

**GIVING IS EASY!!** If your organization is pre-approved, just complete the top section of the Matching Gifts Program application below, and send the form and a copy of your receipt or signed check to Amy Lyle [amy.lyle@denbury.com](mailto:amy.lyle@denbury.com) If your organization is not a pre-approved vendor, send the form with your donation to the eligible institution. The institution or organization will complete the bottom section of the form and return it to us. You may need to send us a copy of your receipt or check independently. Denbury will then process your application. **For more information on the Matching Gifts Program and eligible institutions/organizations, please refer to the Matching Gifts Program on DenburyNow or call AmyLyle at 972-673-2458.**

### TO BE COMPLETED BY THE EMPLOYEE

Complete this section and, if required below, mail or give the application to the receiving organization or institution.

Receiving Organization's Name:   
Street Address:   
City:  State:  ZIP Code:

My gift is in the Amount of: \$   
(If securities, contact administrator)

The date of my Gift is:

My Gift is in the form of  Cash  Check  Credit Card

My gift is to be matched in this way: \$  of the amount of my gift will be matched \$1-for\$1 by Denbury Inc.  
(\$50 minimum gift, \$500 total annual maximum gift)

Your Name:   
Your Home Address:   
City:  State:  ZIP Code:

*I certify the information provided here is correct and that my gift fully complies with the provisions of the Denbury Matching Gifts Program. I authorize you to inform Denbury Inc. of my contribution so you may qualify for and receive a matching gift.*

Your signature: \_\_\_\_\_

**After completing the above section, please return this form with a copy of your receipt or signed check. If the organization is not pre-approved, send this form to them to have the bottom portion filled out. We will also need a copy of the organization's 501(c)(3) exemption status, W9 form, and Mission Statement. Return documents to:**

Denbury Inc.  
ATTN: Amy Lyle- Matching Gifts Program  
5851 Legacy Circle Suite 1200  
Plano, TX 75024

**NOTE:** All documents stated above must accompany this form in order to be processed in a timely manner. However, documentation is not required if the receiving organization is already pre-approved by Denbury. See the list of some of the organizations that are pre-approved on the previous page and/or contact Amy Lyle to confirm if your receiving organization is pre-approved.

All matching gift forms for the current year should be submitted by December 1.

You may email a signed form to: [amy.lyle@denbury.com](mailto:amy.lyle@denbury.com)

### TO BE COMPLETED BY THE RECEIVING ORGANIZATION IF IT'S NOT AN EXISTING VENDOR

In the form of cash, check, credit:  Cash  Check  Credit Card

I certify that a gift in the amount of \$  was received on

**PLEASE ATTACH A COPY OF THE CHECK OR A RECEIPT ISSUED FOR A GIFT OTHER THAN CASH.**

Representative's Name:  Telephone #:   
Representative's Title:  Employer I.D. # or FICE #:   
Representative's Signature: \_\_\_\_\_