



Eaton Matching Gift Guidelines

(Updated 01/02/2024)

U.S. employees and retirees are all eligible for our matching gift program where Eaton will contribute .50 for \$1 the employee donates (up to \$5,000 annually per employee for eligible non-profits) or until annual matching gift funds run out.

- Eaton matches 100% tax-deductible donations donated directly by an Eaton employee or retiree (not match or cover fees). Eaton does not match fundraised dollars or pooled funds.
- The Eaton employee or retiree must provide proof of donation from the non-profit donations including stock transfers, digital transactions directly to the non-profit or donations via check. Pictures of checks or completed pledge forms will not be accepted for proof of donation.
- Employees or retirees making a charitable donation via credit card directly in Benevity do not need to provide proof of payment since the transaction is already verified by the system.
- All matching gifts must be processed digitally through the Benevity system by the employee. No matching gift forms or receipts will be accepted for processing by Community Affairs staff.
- Eaton does not match gifts to religious organizations for religious purposes.
- Eaton does not match gifts to political parties, candidates, PACs, labor organizations or lobbying organizations.
- Non-profits must be registered with Benevity to ensure they are in good standing with their local government and be in full compliance with US regulations. No exceptions. To see if a non-profit is already registered, check here: [Cause Search | Benevity Causes](#)
- Eaton does not match donations to donor advised funds, private trust accounts, or family foundations.
- Eaton does not match raffle ticket purchases, event admission/tickets, sponsorships or in-kind donations. Only 100% tax deductible donations will be matched.
- Disaster Relief Giving is eligible at a 1:1 match to select international relief organizations during specific emergencies and year-round to the Eaton Employee Relief Fund. Any global disaster relief matching gift opportunities will appear on the main home page for your Benevity account. Only matching requests for disaster relief events highlighted on the Benevity home page are eligible for the 1:1 match.

Matching gift requests must be processed in the Benevity system within 365 days from the date of the transaction.

The system will track the status of your match, including approval/denial and payment status. Matches will be paid once per month. Matches take 30-45 days to be paid after request is received.

Questions about the Matching Gift Program? Contact MatchingGifts@eaton.com