



Matching Gifts Program



Dear Fellow Employee:

Never before have we seen such an increase in need as we have over the past few years. Many organizations in the communities we serve are struggling to continue providing much-needed services to residents.

Beyond our commitment to providing safe and reliable electric service, we continue to go above and beyond in our core value of Stewardship, maintaining our proud tradition of giving back to the communities where we live and work.

The FirstEnergy Matching Gifts Program is a great way to further the support you provide to those invaluable organizations in our neighborhoods. Through our program, the FirstEnergy Foundation provides a dollar-for-dollar match of your contributions to qualifying educational, cultural, civic and health and human services organizations.

Since 2002, these gifts have increased the generous donations of our employees to more than \$3.78 million.

You can help sustain this momentum by participating in this important program.

Please review this brochure to learn more about how our Matching Gifts Program can provide even greater support to the organizations that are important to us, our families and communities.

Sincerely,

Lorna Wisham
Vice President, Corporate Affairs & Community Involvement
President, FirstEnergy Foundation



The Program

Eligibility

All full-time FirstEnergy employees with at least six months of continuous service may participate in the Matching Gifts Program.

Charitable contributions raised by FirstEnergy employees on behalf of Employee Business Resource Groups (EBRG) also are eligible for the Matching Gift Program. EBRG executive sponsor approval is required.

FirstEnergy EBRGs:

- Alternate Current
- Family Network
- Helping Women Grow
- MOSaic
- Thrive
- Veterans & Allies
- Women in Leadership



Gift Amounts

The FirstEnergy Foundation will match gifts of \$25 (minimum) to \$5,000 (maximum) per employee each year. The FirstEnergy Foundation will also match gifts of \$100 (minimum) to \$10,000 (maximum) for each EBRG per calendar year.

The FirstEnergy Foundation will only match monetary gifts to 501(c)(3) nonprofit organizations. Acceptable monetary gifts should be in the form of cash, check, credit card or distributed from a Donor Advised Fund of a 501(c)(3) community foundation. (The FirstEnergy Foundation does not accept any form of payment).

Employee gifts are eligible for a matching charitable contribution at 100%. EBRGs are eligible for a matching charitable contribution at 150%.

Matching Gifts Recipients

Eligible

Organizations **eligible** to receive FirstEnergy Matching Gifts from employees and EBRGs must:

- Meet the nonprofit, tax-exempt requirements of the Internal Revenue Service as 501(c)(3) and not be further classified as 509(a)(3)
- Be located in FirstEnergy's six-state service territory or where we conduct business. This includes contributions to a national organization which must be designated to a local chapter within FirstEnergy stated boundaries, as well.

Contributions may be designated to a specific activity or program, except where there is a direct personal benefit, such as event tickets or membership dues.

If the employee is a graduate, gifts to a post-secondary educational institution are matched regardless of its location.

Ineligible

Organizations **ineligible** to receive FirstEnergy Matching Gifts from employees or EBRGs are found in the [Matching Gift Program Guidelines](#).

Ineligible contributions include gifts for:

- Tuition, books, student fee payments
- Salaries, stipends, or scholarships
- Event tickets for dinners, performances, or golf outings
- Religious, political or legislative activities
- Alumni dues
- Athletic programs
- Any direct personal benefit
- Combined/pooled donations or resources (except approved EBRG fundraisers)

How to Apply

Employees and EBRGs

Complete **Part 1 of the application** form

Employees

Complete the Individual-Employee Gift section of the application and mail along with your gift or receipt to the organization.

EBRGs

Track funds from eligible employees and verify that eligible employees made the donations. Complete the FirstEnergy EBRG Gift section of the application and mail, along with the charitable contribution, to the organization.



Recipient Organizations

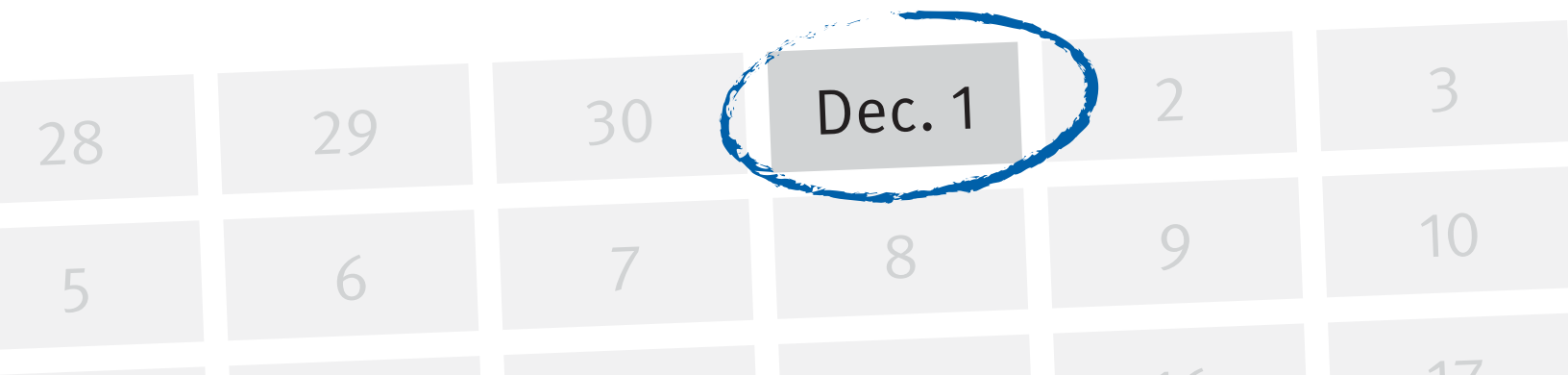
- Complete and return the **Recipient Representation form** and **Part 2 of the application** to:
FirstEnergy Matching Gifts Program
76 South Main Street
Akron, OH 44308
- Notify employee of Matching Gifts receipt

Decisions on Matching Gifts

The FirstEnergy Foundation administers the Matching Gifts Program. Its decisions are final, and it reserves the right, for any reason, to refuse a request to any organization. The company may revise, suspend or terminate the program at any time.

Deadline

Organizations must submit the form by **Dec. 1** for the donation to count towards the employee's current calendar year total.



Matching Gifts Program Application



PART 1

To be completed in its entirety by FirstEnergy employee or EBRG employee contact. Mail this form with your gift directly to the organization. **No handwritten forms accepted.**

Clear Form

Enclosed is my **EMPLOYEE** gift to:

Organization's name American Heart
Authorized Contact Title
Address 7272 Greenville Avenue
City Dallas State TX ZIP 75231
Date of gift 2/16/2023 Amount of gift \$ 50.00
Gift designation American Heart Association (Kids Heart Challenge-Gavin Ewing-Maxwell Elementary School)
Name of local chapter if national organization
Kids Heart Challenge

Association
Type of gift
Employee's name Deborah Ruff
SAP No. 57653 Title Distribution Technician Regulatory II
Company mail stop G-CH Phone 7247877827
Email address ruffd@firstenergycorp.com
Employee signature *Deborah Ruff*

I certify that my gift is a voluntary contribution, made from my own resources, and not pooled or combined with the cash or securities of any other person or organization. I further certify that the information submitted is correct. I authorize the recipient college, university, or organization named on this form to report this gift to the FirstEnergy Foundation in order to receive a contribution under the company's Matching Gifts Program. I have read, understand, and agree to the terms and conditions of the Matching Gifts Program.

Are you a graduate of this institution? N/A

Fill out the section above if the gift is provided by an individual employee. Fill out the section below if the gift is provided through an EBRG.

Enclosed is my **FIRSTENERGY EBRG** gift to:

Organization's name
Authorized Contact Title
Address
City State ZIP
Number of participants
Date of gift Amount of gift \$
Fundraiser name
Name of local chapter if national organization

Type of gift
Amount to be matched \$
EBRG group name
EBRG employee contact name
SAP No. Title
Company mail stop Phone
Email address
EBRG contact signature

I, the EBRG employee contact listed above, certify that the FirstEnergy EBRG has verified that all funds included in this contribution were made by eligible employees and that the FirstEnergy EBRG maintains a record documenting this verification. I further certify that the information submitted is correct. I authorize the recipient college, university, or organization named on this form to report this gift to the FirstEnergy Foundation in order to receive a contribution under the company's Matching Gifts Program. I have read, understand, and agree to the terms and conditions of the Matching Gifts Program.

PART 2

To be completed in its entirety by recipient organization. **No handwritten forms are accepted.**

Name of 501(c)(3) organization
Mailing Address
City State ZIP
Website Address
Authorized Contact
Email address
Phone

I certify that this contribution in the amount of \$
was received by this organization from:

Name of donor or EBRG group
Date gift received
Designation of gift (as identified by donor)
Tax deductible amount

Terms and Conditions:

Application Deadline: Organizations must submit the form by **Dec. 1** for the donation to count towards the employee's current calendar year total.

To receive the matching contribution from the FirstEnergy Foundation, please email the electronic form to MatchingGifts@firstenergycorp.com or print and mail the electronic form to:

Matching Gifts Program, FirstEnergy Foundation
76 South Main St.,
Akron, OH 44308-1890

I certify that the information provided is correct to the best of my knowledge and that I have reviewed and accept the **Terms and Conditions.**

Authorized contact signature
Title

Date