

Eligibility Guidelines

Point32Health believes that when communities thrive, our business thrives. We know our colleagues are critical to our success. That's why our Corporate Citizenship program supports colleagues' financial donations and volunteer service with eligible nonprofit organizations.

Created, led and managed by the Corporate Citizenship team, our **Match and Volunteer Time Off programs** combine best-in-class service and giving offerings in the field. Programs reflect what matters most to colleagues and include:

- Financial and Individual Volunteer Service Match
- Double Match to Advance Racial Justice
- Community Spirit 9/11 Mini-Grant
- Team Volunteer Service Match
- Special Match Programs
- Volunteer Time Off

Qualifying Organizations

Nonprofit organizations must meet the following criteria to qualify for the Match or Volunteer Time Off program:

- Be registered with the Internal Revenue Service as a 501(c)(3), tax-exempt nonprofit in good standing (excluding types listed in the Funding Restrictions below)
- Be in and serve the states where we do business: Connecticut, Maine, Massachusetts, New Hampshire and Rhode Island. For Matching Gift or Mini-Grant requests to national organizations, any donations must be made to a local chapter or target local services/initiatives in Connecticut, Maine, Massachusetts, New Hampshire or Rhode Island. Organizations based in these states but serving communities outside of our local area — either nationally or internationally — do not qualify.
- Conduct work that supports our company purpose of healthier lives for everyone

Funding Restrictions

The following organizations **are not eligible** (not all inclusive):

- Organizations that advocate, support or practice discrimination based on race, color, religion, age, national origin, language, sex, gender, gender identity, sexual orientation, disability, veteran status or other characteristic protected by law
- Government agencies
- Private foundations
- Religious organizations (i.e. churches and synagogues). Some secular community service programs sponsored by religious groups, such as soup kitchens and shelters for people experiencing homelessness, schools and hospitals, may be eligible as long as the programming serves the whole community, regardless of religious affiliation, and funds are not used for purposes of promoting specific religious beliefs. These social service programs must have separate 501(c)(3) status and their own tax-exempt identification to be considered.
- Political organizations

- Organizations created for the benefit of animals. Organizations may be eligible if the activities of the organization directly benefit larger communities for example, a pet companion or therapeutic dog program that serves groups of individuals
- Professional, social and fraternal organizations, and unions (i.e., fraternities, sororities, Rotary Club, Knights of Columbus)
- Organizations that do not comply with the USA Patriot Act and the Office of Foreign Assets Control (i.e., organizations that have ties to terrorism or terrorist organizations)
- Type III supporting organizations (i.e., organization which provides support on behalf of another organization)

The following types of donations **are not eligible**:

- Contributions, or portions thereof, that are not tax-deductible (i.e., special events, membership dues or subscriptions)
- Gifts to satisfy a legal obligation
- Gifts used for lobbying purposes whose primary purpose is to attempt to influence legislation or conduct campaign activity for or against political candidates
- Independent scholarship funds, tuition payments or student expenses
- Insurance payments, real estate or in-kind philanthropic contributions
- Group collections submitted in one individual's name ("pooled donations")
- Gifts made by spouses or surviving spouses of colleagues

Qualifying Volunteer Activities

Eligible volunteer activities are those that at their core are about service to community.

Non-Qualifying Volunteer Activities

The following volunteer activities do not qualify (not all inclusive):

- Any volunteer activities for which personal compensation is given in any form
- Volunteer activities for which there is personal benefit such as at public, private and parochial schools showing preference to a colleague's child/children, or visiting a sick relative or friend in the hospital
- Activities organized by nonprofits that are social or about team/business building (e.g. participating in a golf outing or attending a nonprofit event)
- Volunteer work that can be considered job training or done for the purposes of career development
- Volunteer service completed during paid Volunteer Time Off (except for department volunteer projects conducted during work time which may be eligible for a Team Volunteer Service Match)

Questions? Email MatchProgram@point32health.org.