

What's new?

We're thrilled about all the ways we can support you and the causes you care about. We've updated our giving policies to better reflect your interests and to increase your impact. Our match giving programs include:

1. **Board Service Matching** – This program allows you to donate to an organization where you've invested your time and leadership skills.
 - Your board service enables you to donate and receive a 1:1 match, up to \$3,000 annually.
2. **Principal Foundation Match** – Personal gifts made to an approved 501c3 in good standing with the IRS by eligible employees, retirees, and advisors of the company qualify for 0.5:1 match. Principal Foundation will send the match directly to the organization to which you donated.

Please note: To successfully submit a matching gift request for our programs, the employee should upload a receipt of your gift or make a new gift via [Benevity Spark](#) to apply for the matching gift programs.

**Match caps and program administration are subject to change at any time. Please refer to the organization and employee eligibility policies below for more details.*

Organization qualifications

We support organizations that are IRS-registered 501(c)3 with a non-private foundation status of 509(a)1 or 509(a)2.

Ineligibility:

The company and Principal Foundation **will not** support employee efforts for organizations that discriminate; organizations, private foundations, or programs that fund terrorist groups or activities; political causes, candidates, organizations, or campaigns; or religious organizations or programs aimed at promoting a particular faith or creed.

* However, programs that operate under the sponsorship of a religious organization that are open to and used by a cross section of the community and are non-religious may be eligible if there is no requirement to participate in religious activities.

Any organization may be asked to provide their nondiscrimination policy and proof that funds were not used for specific programs that are disqualified by the ineligibility provided in this policy.

Who's eligible for Match Giving programs?

- Regular employees of Principal Financial Group who are eligible for benefits.
- Full-time agents of Principal Financial Group with a DD715 PSI-Registered Rep, DD723 retired agent, DD713 Career Agent's contract or prior versions of that contract, who have a minimum of three years of service under the contract and have met contract continuance in each of those years.
- Anyone receiving Principal Financial Group retirement benefits under either *"The Pension Plan for Corporate Center and Field Employees"* or *"The Pension Plan for Agents, General Managers and Agency Supervisory Assistants"* and who met the above eligibility requirements the year before retiring. The exception is people whose employment of Agents Contract was terminated prior to reaching age 57.

All match requests must be submitted no later than December 31 of the year in which the contributions were made. Late submissions will not be honored.

Helpful Links

[Match Giving](#)

[Volunteering](#)

[Principal Gives Back Champions](#)

[Share Your Photos](#)

[Giving Campaign](#)

[Benevity Spark](#)

[Make a Pledge \(FrontStream\)](#)

[Follow us on Yammer](#)



Questions

We can help connect you with experts on Principal Passport, HR, IT, and more.

[Get help](#)

Critical Issues

[Report an incident >](#)

[Crisis communication >](#)

Principal

[Principal 101 >](#)

[Principal.com >](#)

[For Financial Professionals >](#)

NASDAQ: PFG Delayed by 20 mins

72.68 ▲ **0.37** (0.51%)

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