

Smithfield Foods, Inc. Matching Gift Application

giftmatching@smithfield.com

Revised October 7, 2022

DONOR FILLS IN THIS SECTION

Employee Instructions: 1. Fill in top section of form. 2. Sign form and send with your gift to the recipient charitable organization . The form should not be submitted to Smithfield until bottom portion is completed. 3. The donor's signature authorizes the recipient organization to report this gift to Smithfield Foods, Inc. to apply for a Matching Gift.	Name of Donor:			
	☐ Full Time Employee ☐ Part Time Employee ☐ Executive			
	Employee ID Number:			
	Date of Hire:			
	Home Address:			
	City:			
	State:		Zip Code:	
	Telephone:			
	Email Address:			
	Name of Organization Receiving Gift:			
	City and State:			
	Program Designation (if any):			
	Amount of Gift (minimum \$100):			
	Date of Gift:			
	Requested Match Amount:			
Please attach a copy of your donation and indicate type: ☐ Check ☐ Credit Card ☐ Money Order ☐ Publicly Traded Security				

Required Checklist:

- Read Guidelines
- Confirmed Eligibility
- Org. Name Entered
- Gift is \$100 or more
- Gift Date Entered
- Form is signed
- Clearly Printed

I hereby certify that the above donation is entirely my personal contribution, and that it is not in whole or in part the gift of another individual, the sum of the gifts of other individuals, or the gift of any group or organization. I also certify that this gift is solely for the use of the organization named and that neither I, nor any member of my family, nor any related third party, will receive any direct or tangible benefit from this gift. I also certify that I've read and complied with the program guidelines.

Signature: **X**

Date:

RECIPIENT ORGANIZATION FILLS IN THIS SECTION

Recipient Instructions: 1. Complete bottom section of form. Signature confirms receipt of described gift. 2. Attach documents as described at right panel. 3. Scan and return completed form to Smithfield Foods at email address at top of form.	Officer Authorized to Sign (Print):			
	Title:			
	Organization:			
	City:			
	State:		Zip Code:	
	Telephone:			
	Employer ID Number:			
	Website Address:			
	Amount of Donor's Gift:			
	Tax Deductible Portion of Gift:			

Attachments:

- Whether your organization has participated in the Matching Gift program before or not, applications must include the following:
- Copy of donation
 - October 2018 updated W9 Form
 - 501(c)(3) IRS determination letter
 - Mission Statement

I confirm the above gift was received and this organization is tax exempt under section 501(c)(3) of the U.S. Internal Revenue Code. I further confirm that no direct, tangible benefit will accrue to the donor, to any member of their family, nor to any related third party as a result of this gift and it will be used to support the charitable purposes of the organization.

Signature: **X**

Date:

Smithfield Foods, Inc. Matching Gift Guidelines

THE PROGRAM

The Smithfield Foods, Inc. Matching Gifts Program is part of the company's continuing efforts to support organizations that benefit the communities in which Smithfield employees live and work. The Program is a voluntary one designed to provide participants with an additional incentive to make periodic contributions benefiting eligible organizations of their own choosing.

HOW IT WORKS

Smithfield Foods, Inc. will match active Smithfield employee gifts of at least \$100 each, but up to \$5,000 in total gifts, per person per calendar year made. The minimum applies to each gift a donor may wish to make; the maximum applies to the total contributions to one or more organizations. Exceptions to the maximum may be made at the discretion of the Smithfield Foods Charitable Giving Committee. Employees who serve on the Board of Directors for the recipient charitable organization are eligible to have their donations matched 2:1 by Smithfield Foods.

Matching Gifts Program application forms will be processed as they are received on a rolling basis. Complete application must be received by Dec. 1 to be processed in same calendar year. Applications received after Dec. 1 may be processed in following calendar year.

Contributions may be paid by personal check, money order, credit card or the transfer of publicly traded securities. Securities are valued at the fair market value for purposes of the federal income tax charitable deduction. **GIFTS MUST BE PAID, NOT MERELY PLEDGED.**

Please note that Smithfield Foods, Inc., its employees, or any members of their family may not directly or indirectly benefit as a result of the matching gift program.

ELIGIBLE INDIVIDUALS

Individuals eligible for the program are US-based regular full-time or regular part-time employees.

ELIGIBLE ORGANIZATIONS

Any Health Care, Educational Institution and Civic and Cultural Organization is eligible for the Matching Gifts Program provided it is located in the United States, recognized as tax exempt by the Internal Revenue Service under Section 501(c)(3) of the Internal Revenue Code, and is not a private foundation.

EXAMPLES OF ELIGIBLE ORGANIZATIONS

Eligible health care organizations include: hospitals, hospices, psychiatric/mental health organizations, ambulatory care facilities, long-term convalescent facilities, as well as a range of national and local health-related organizations, including those whose programs relate to specific diseases.

Eligible educational organizations include: accredited four-year and two-year colleges and universities, graduate and professional schools, junior or community colleges and technical institutions, tax-exempt foundations, associations or alumni funds whose supports academic programs, public, primary and secondary schools provided they are accredited and tuition-supported.

Eligible cultural organizations include: performing arts companies in drama, film, dance, opera and music, aquariums, zoos, planetariums, botanical gardens, art funds and councils, land and historical preservation organizations/societies, public broadcasting television and radio stations, museums, public libraries, science centers, wildlife and natural resources conservation groups.

Eligible civic organizations include: national and local civic and social service groups, such as recreation centers, food banks, shelters, halfway houses, women's centers, youth programs, drug/alcohol rehabilitation projects, animal rescue and shelters, disaster relief, elder programs, special needs and handicapped services.

RESTRICTIONS & NON-ELIGIBLE GIFTS

Smithfield Foods, Inc. will **NOT** match the following:

- Forms received after March 1 for gifts made in the prior year;
- Gifts to organizations that do NOT have a 501(c)(3) exemption, except for public schools;
- Individual, family or group memberships in organizations;
- Private foundations;
- Fraternities, sororities, honor societies, campus organizations;
- Athletics, athletic facilities, booster clubs;
- Gifts to individual research projects;
- Pooled gifts from a number of individuals;
- Gifts of real or personal property, other than cash or publicly traded securities;
- Amount payable as dues or subscription fees for publications;
- Insurance premium payments;
- Payments that cover the costs of services, tuition, books, student fees or alumni dues;
- Gifts to charitable remainder or lead trusts or pooled income funds;
- Unlicensed or unregulated daycare programs, preschools or nurseries;
- In-kind services, materials, supplies or pledges;
- Payments to satisfy legal obligations
- Gifts to partisan political organizations, candidates, or to support specific legislation or federal campaigns;
- Gifts to organizations that discriminate;
- Tickets for benefits, dinners or events;
- Gifts made by spouses or surviving spouses;
- Gifts to donor advised funds;
- Gifts to organizations whose actions are deemed incompatible with the business interests of Smithfield Foods, Inc.; and,
- Gifts to religious organizations (e.g. churches, temples, synagogues, mosques or prayer houses). Gifts may be eligible for a match if the programs operated by faith-based social service organizations meet the following criteria:
 - o If the gift is designated to a particular program that is available and open to all individuals in the community;
 - o The program is for non-religious purposes (such as a food pantry or domestic abuse shelters); and
 - o The organization does not use the program to promote any religious organization.

For more information please contact the Smithfield Foods Matching Gift Department via email at giftmatching@smithfield.com.

ADMINISTRATIVE CONDITIONS

Smithfield Foods, Inc. will determine whether specific grant requests comply with the eligibility requirements, application procedures and intent of the program. While Smithfield Foods, Inc. hopes to continue the Matching Gifts Program indefinitely, Smithfield Foods, Inc. reserves the right to modify or terminate the program at any time.