



Charitable Gift Match

The Xperi matching gift program is open to all employees and is designed to encourage and match an employee's charitable contribution to qualified organizations. Xperi will match an employee's contribution of \$25 (local equivalent) to a maximum of \$500 (local equivalent) per employee per calendar year.

To qualify for a matching gift, an employee's gift must meet the following conditions:

1. The gift must be an actual donation, not just a pledge.
2. The gift must be made directly to the eligible organization / recognized charity.

Human Resources may request an employee to provide additional information on any organization that is not easily identifiable as a qualified organization for an employer match.

Employee Name:

Gift Amount:

Organization Name:

Charity Ref No (if app):

I hereby certify that the above entries are true and accurate. Neither I nor any individual designated by me has received or will accept a benefit of more than nominal monetary value as a result of this gift or its matching by the program. I also certify that the gift described is my personal contribution and was made from my personal funds.

Employee Signature *Gift will not be matched without a signature.

Please return this completed form with a copy of your payment receipt to [Human Resources](#).



The following organizations/donations are eligible to receive matching gifts from Xperi:

- Accredited educational institutions, including primary, secondary, technical, and specialized schools, universities, and graduate and professional schools. Parent Teacher Associations (PTA) which are recognized by the IRS as tax exempt under section 501(c)(3) are also eligible.
- Community and civic organizations (e.g., the Lions Club or Rotary Club)
- Arts and cultural organizations
- Hospital and healthcare agencies
- Social service organizations or charitable organizations that are nonprofit (e.g., soup kitchens, the American Red Cross, the American Cancer Society, the American Diabetes Association)
- The United Way
- Environmental organizations (e.g., the Nature Conservancy)
- Humane societies or organizations
- Veterans organizations
- Xperi will only process and match employee gifts to religious organizations when the gift is designated to an ongoing secular community service program sponsored by these organizations which is open to all persons and does not propagate a belief in a specific faith. These programs must have a formal mission and separate program budget. Further, the benefits of this gift must not be limited exclusively to the organization's members. Some examples of these types of programs are homelessness projects, food banks, shelters, and literacy programs which may be operated by a religious institution.

The following organizations/donations are ineligible to receive matching gifts from Xperi:

- Bequests, memorials
- Religious or political organizations (see section above for allowable religious sponsored programs)
- Fraternities, sororities and alumni groups
- Pledges, tithes or tuition
- Professional associations
- Subscriptions, dues, insurance premiums or student fees
- Travel, gifts-in-kind (e.g., real estate, personal property other than securities or personal services)
- Membership or subscription portion of a donation.
- Charitable contributions made via payroll deductions
- Charitable contributions supporting activities for religious or political purposes
- Contributions, or portions thereof, that are not tax-deductible
- "Group gifts" - Each Xperi employee must register his/her own contribution for matching. A Xperi employee may not register contributions made by another individual.