



POLICY STATEMENT

<i>Title:</i>	<i>Tab:</i>	<i>Number:</i>		
Matching Gift Program and Company Donations Policy	HR	4.19		
<p><u>Guidelines and Purpose:</u></p> <p>The Company believes its vitality as a business is linked with the quality of life in the communities where it operates and that those communities become stronger through the contributions and involvement of its employees. The Company encourages and supports employees who share their time, talents and resources with qualifying organizations through a matching gift program.</p> <p><u>Who Can Participate?</u></p> <p>Active, full-time employees of the Company who are located in the United States.</p> <p><u>How is the Program Organized?</u></p> <p>The program has two parts: the Donors Match and the Bonus Volunteer Match.</p> <p><u>Donors Match:</u></p> <p>The Company will match, on a dollar-for-dollar basis, an employee's gift of cash, check, stock or credit card of \$50 or more to a qualified organization. A maximum of \$1,000 per employee will be matched in any calendar year. Payments made for dues, subscriptions, tuition, tickets, fees, etc., are not eligible for matching.</p> <p><u>Bonus Volunteer Match:</u></p> <p>The Company will make an extra dollar-for-dollar match of an employee's gifts—up to a maximum of \$750 per employee per calendar year—to eligible organizations in which the employee is an active volunteer. For example, if an employee contributes \$250 to an organization at which he/she is a volunteer, the Company match will total \$500 and the employee's remaining balance is \$250.</p> <p>To qualify for the volunteer match, an employee must hold a nonpaying position with the organization or serve as a volunteer on a regular basis. This involvement must be certified by the organization. Note that the maximum combined match is \$1,750 per calendar year, per employee.</p>				
<i>Initiated by:</i> R. C. Driscoll	<i>Issued by:</i> E. F. Schaub	<i>Date Issued:</i> 5/31/05	<i>Supersedes:</i> 1/07/05	<i>Page:</i> 1 of 3

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What Organizations Qualify to Receive Matching Funds?

Many types of organizations qualify for matching funds, but most fall into one of four categories: **Education, Civic & Community, Arts & Culture, and Health & Human Services**. Qualifying educational institutions include accredited public and private colleges, universities and junior colleges. Qualified secondary and elementary schools are also covered under this program at a 100% match.

To qualify, the organization must be tax-exempt as described in Section 501 (c)(3) of the Internal Revenue Code, or be a state or local government agency as described in Section 107(c)(1), that exists exclusively for public purpose (such as a library). If an employee is uncertain about whether an organization qualifies for a matching gift, or has a matching gift question, contact the Corporate Human Resources Department.

What Kinds of Organizations Do Not Qualify?

- Organizations whose policies or purpose are inconsistent with the Company's corporate giving philosophy and guidelines.
- Organizations whose policies are inconsistent with national equal opportunity policies or discriminate against a person or group on the basis of race, ethnicity, religion, national origin, sex, disability, gender, political affiliation or age.
- Religious organizations, such as churches, temples and other houses of worship, or those whose main purpose is to foster a particular faith or creed. Gifts to seminaries, theological institutions and Bible colleges are also ineligible for matching funds.
- The United Way does not qualify for matching gifts under this program because the Company makes direct contributions to United Way on behalf of its employees.
- Fraternal, social, political and veterans organizations.
- Organizations supporting political candidates or political philosophy.
- Intermediary funding groups (such as Lions Club, Junior League, Kiwanis, etc.) that raise money to distribute to other charities.
- Individuals.

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How to Apply:

1. Complete Part I of this application. Check the Bonus Volunteer Match box in Part I to apply for an extra match based on volunteer service.
2. Mail the application with the contribution to the qualified organization.

The organization must complete Part II and return the application to the Company's Corporate Human Resources Department within six months of the date of the gift in order to receive matching funds.

Upon receipt of the completed and approved application, the Company will match the employee's gift, as scheduled below:

Received by:	3/31	6/30	9/30	12/31
Processed by:	4/30	7/31	10/31	1/30

Administration:

The officers of the Company interpret the program; their determinations are final, and they reserve the right, for any reason, to refuse a grant to any organization. The officers may revise the program at any time and suspend or terminate the program at any time.

Company Donations

Periodically, the Company may also make corporate donations of used computer equipment, cellular phones, office furniture, etc. Donations should only be given to qualified organizations that meet the criteria defined previously in this policy.

All donations must be approved in advance by the division president or vice president/general manager.

Please note that if a donation is in the form of computing equipment, all data should be thoroughly removed by methods approved by Corporate IT.

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ENPRO MATCHING GIFT PROGRAM

Part One: Donor (Please Print)

Social Security Number : _____

Name

Address

City, State, Zip

Telephone

E-Mail Address (if applicable)

Business Location: _____
Location (City and State)

Donor Match Information:

Date of Gift

Recipient Organization

Program Designation (if any)

\$ _____

Tax-Deductible Gift Amount

\$ _____

Amount to be Matched

Bonus Volunteer Match Only:

In addition, I am applying for a Bonus Volunteer Match
In the amount of \$ _____ * to be made payable to
the above organization based on my service as a volunteer for:

(length of time) _____

in the capacity of _____

Brief description of my activities: _____

*Not to exceed amount of contribution.

Employee Certification:

I certify that the information I have provided is complete and
correct, that my gift fully complies with the program provisions,
and that this is not a payment for services, tuition, dues,
tickets, or any purpose other than a contribution.

Employee Signature

Date

Part Two: Organization (Please Print)

Federal Tax ID No. (EIN No.)

Organization Name

Contact Name

Title

Address

City, State, Zip

Telephone Ext.

Organization Type:

___ Arts & Culture ___ Civic & Community ___ Higher Education

___ Health & Human Services ___ K-12 School ___ Public ___ Private

I certify that the gift indicated above has been received, and it
will be used to support the primary objectives of the organi-
zation, is classified as a tax-exempt organization under Section
501(c)(3) of the U.S. Internal Revenue Code, or a state or local
government agency as described under Section 107(c)(1), and I
certify that:

1. This is an eligible organization.
2. The gift meets all of the requirements listed in the guidelines.
3. Neither EnPro nor the employee received goods, services, or
other quid pro quo as defined in the relevant IRS rules and
regulations.

Signature

E-Mail Address (if applicable)

Website Address

Date

\$ _____

Gift Amount Received

\$ _____

Tax Deductible Amount

If this is your first matching gift request to EnPro, please enclose a copy of your Internal Revenue Service 501(c)(3) determination letter and a copy of your Mission Statement.

For Bonus Volunteer Match: (if applicable)

I further certify that the volunteer activity described in Part 1 conforms with our official records.

Signature of Certifying Officer

Gifts will be matched on a quarterly basis. Forms must be Received at the address below by close of business on December 15th to be matched in the same calendar year. Return forms within six months to:

EnPro Industries, Inc.
Human Resources Department
5605 Carnegie Boulevard
Suite 500
Charlotte, NC 28209-4674