



Scope: Global Policy

Purpose

Entegris recognizes the importance of charitable nonprofit organizations. To support the work of these organizations, Entegris matches employees' contributions to qualified organizations.

Eligibility

All regular full-time and regular part-time employees. This program does not include interns, temporary or contract employees.

Process

- To qualify for a matching gift contribution, the organization must be a social service, educational, environmental and cultural or health based organization that is not-for-profit. In the US these organizations would be based on Internal Revenue Service code 501(c)(3).
- Organizations that promote hobby and sport or are membership based such as fraternities, sororities or social clubs, have discriminatory practices, present a conflict of interest to the Company or its employees or do not serve the community are not eligible for matching gift contributions.
- Entegris will match the employee contribution of \$50 or more to a maximum of \$500 per employee per calendar year.
- To request the employer match, the employee or the organization requesting the employer match will need to complete and submit the Entegris Employee Matching Gift Form, which is located under Corporate Giving on the Ensider.
- Matched gifts are paid within 30 days following the end of the quarter in which the request was received.