

Matching Gifts Program

The NVIDIA Foundation offers a matching gifts program to amplify the contributions employees make to their favorite causes. All full-time and part-time employees and interns get \$2,500 (or local currency equivalent) per fiscal year to match financial and time donations made to eligible charities.

Financial donations are matched 1:1 and volunteer time is matched \$25 for every hour volunteered.

Get started [here](#).

Full program details, including eligibility and guidelines, are below. Should you have any questions, email NVIDIAFoundation@nvidia.com.

For any questions about using the giving platform, email support@benevity.com.

Program Details

- **Available Match Amount:** Each employee is allocated \$2,500 (or local currency equivalent) per fiscal year to be used across the combination of financial and volunteer time donations. It is up to you to determine how to use the matching allocation. If you make several contributions, gifts will be matched in the order received, up to the maximum annual limit for the year. Matching funds do not roll over to the next fiscal year.
- **Financial Matching:** Your personal financial donations are matched 1:1. Use the Inspire 365 [giving platform](#) to request a match for an “external” donation of cash, credit card, check, stock, or through a donor advised fund made directly to a qualified charity. Or you can make a credit card donation -- minimum of \$10 (or local currency equivalent) -- within the giving platform and request a match immediately. Note: credit card and PayPal donations will incur a merchant fee not to exceed 2.5%, the standard amount for credit card and PayPal donations.
- **Volunteer Time Matching:** Volunteer time is matched in increments as small as 15 minutes, and draws down from your annual \$2,500 matching limit, at the rate of \$25 (or local currency equivalent) per hour. The match funds are then deposited as Volunteer Rewards into your Giving Account for you to donate at any time during the fiscal year. You can select any eligible cause to receive the matching funds, regardless of whether you volunteered at that same charity.
- **Time Limit:** Financial match requests made within 180 days, and within the same fiscal year, of the donation date. Personal and NVIDIA-organized volunteer time may be recorded at any point within the current fiscal year to earn Volunteer Rewards.
- **Processing Timeline:** Funds will be disbursed to each cause the month after the donation and match request was made. For example, all donations and match requests made during September will be aggregated and disbursed to recipient causes October 21-31.

Program Guidelines

The Inspire 365 Matching Gifts program aligns with the company’s approach to being as inclusive, supporting employees’ broad and diverse beliefs. Organizations that are eligible for a match include:

- **US:** Non-profit organizations located in the United States and recognized by the Internal Revenue Service as tax-exempt and designated a public charity under Section 501(c)(3).
- **International:** Organizations of equivalent charitable status in the local country.

The following financial donations are not eligible for a match:

- **Where you receive some benefit:**
 - Subscription, membership or any other fees for which benefits are received (i.e. auction, raffle, etc.)
 - Dues to alumni(ae) or similar groups
 - Insurance premiums
 - Gifts made in lieu of tuition payment for services
- **Discriminatory**
 - Gifts or payments to organizations that discriminate based on race, color, age, gender, sexual orientation, gender identity and expression, ethnicity or national origin, disability, pregnancy, religion, political affiliation, union membership, covered veteran status, protected genetic information, or marital status. Ineligible at this time: Billy Graham Evangelistic Association, Samaritan's Purse, organizations on [Southern Poverty Law Center's Hate List](#), and World Vision.
- **Miscellaneous**
 - Bequests or life income trust arrangements
 - Gifts of real or personal property
 - Cumulative gifts from several individuals reported as one contribution

The following volunteer time requests are not eligible for matching:

- Volunteering for an organization that discriminates based on race, color, age, gender, sexual orientation, gender identity and expression, ethnicity or national origin, disability, pregnancy, religion, political affiliation, union membership, covered veteran status, protected genetic information, or marital status. Ineligible at this time: Billy Graham Evangelistic Association, Samaritan's Purse, organizations on [Southern Poverty Law Center's Hate List](#), and World Vision.
- Time spent traveling to/from the place where you are volunteering
- Training for or participating in a charitable sporting event (*such as a marathon, walkathon, etc.*)
- Raising money for your personal campaign (*if you are involved in a charitable sporting event*)
- Directly tutoring or mentoring your child or a family member

Note: volunteering on a board of directors is eligible as long as the organization does not belong in ineligible categories above

If you cannot find your desired organization in the Inspire 365 giving platform, you can nominate a cause for inclusion. Under "Quick Links", click [Nominate a Cause](#) and complete the form. Include any information you may have about the organization, such as its name, address or charity registration number.