

PYXUS INTERNATIONAL MATCHING GIFT FORM

1. An eligible employee or Director donor must complete and sign Part A. Incomplete or illegible forms delay processing and will be returned. Send this form and your donation to an eligible organization of your choice. If you have a question as to the eligibility of an organization, you may contact Lynne Finney at the corporate offices in Morrisville.
2. An appropriate financial officer of the receiving organization should review Part A, complete and sign Part B. The entire form, along with any necessary enclosures, should be mailed Pyxus International Inc., 8001 Aerial Center Parkway, Morrisville, NC 27560.
3. Processing of completed forms is done on a continuous basis. After verifying eligibility, a matching gift check will be sent directly to the organization.
4. An acknowledgment of all matches will be sent by Pyxus International Inc to the employee donor after checks have been mailed.

Part A

TO BE COMPLETED BY DONOR
(Print or type)

Name _____
 Home Address _____
 Check if new address
 City / State / Zip _____

Organization Receiving Gift _____
 City / State / Zip _____

Date donor gift mailed: _____ / _____ / _____
month day year

I certify that the information submitted is correct and that this contribution qualifies as a tax-deductible gift, is not a pledge, group gift or tuition payment, and complies with all the specifications as described in the program guidelines. Neither I nor any member of my family will derive any direct or indirect financial benefit from this contribution and it does not represent payment for service. I am currently an eligible employee of Pyxus International Inc.

Amount of Gift: _____ (Minimum \$25)

Type of gift: Check Securities

 (Signature of Donor) (Date)

Part B

TO BE COMPLETED BY RECIPIENT ORGANIZATION
(Print or Type)

1. Verify donor section (Part A). Complete and sign Part B.
2. If you have never received an Pyxus International f/k/a Pyxus match before, see box at right.
Failure to include this information will delay processing.
3. Mail to: **Pyxus International Inc**
8001 Aerial Center Parkway
Morrisville, NC 27560
Attn: B. Lynne Finney

First Requests

If your organization has not previously received an Pyxus matching gift, please include following:

- * Copy of your IRS 501(c)(3) letter or letter of educational accreditation
- * Description of your organization's activities
- * Latest financial statements

I certify that the amount of \$ _____ was received on _____ (date) from the person indicated in Part A above; this organization is recognized by the Internal Revenue Service as a Sec. 501(c) (3) organization, or is an educational institution located in the United States that is regionally or professionally accredited; this gift is not a pledge, group gift or tuition payment; and the donor will receive no direct or indirect benefit from their donation or this matching donation.

 Signature of Financial Officer (not a stamp) Date Print or type Full name and Title of Financial Officer

 Institution If School, accredited by (agency of state department)

 Address Room / Building City State Zip



Matching Gift Program

The Pyxus International Inc Matching Gift Program is an important part of our corporate commitment to support non-profit charitable, educational and cultural organizations in the United States. Through this program, Pyxus will match donations made by eligible employees and Directors of Pyxus to eligible organizations, as indicated below. We are proud to encourage and assist those employees and Directors who are willing to support charitable non-profit organizations with their own contributions. This combined generosity significantly helps to enhance the quality of life in our communities, states and nation.

Matching Gifts

- ◆ The Matching Gift Program (Program) will match eligible employee and Directors donations up to 3% of each employees' annual base salary with a maximum match of \$5,000 per year and a minimum match of \$25 per donation

Eligible Employee Donors

- ◆ All full-time US employees of Pyxus International Inc and Directors of Pyxus International Inc

Eligible Institutions

- ◆ Any non-profit charitable or cultural organization, located in the United States, that is recognized as tax-exempt by the Internal Revenue Service under Section 501(c)(3) of the Internal Revenue Code
- ◆ Any public or private degree granting university, four-year or two-year college, graduate or professional school or private primary or secondary school that is located in the United States and is regionally or professionally accredited
- ◆ Public elementary or secondary schools

Eligible Gifts

Employee donor gifts must be ---

- ◆ In the form of check or securities (no gifts-in-kind, e.g. artwork, real estate, gold coins will be matched)
- ◆ An actual donation, not merely a pledge
- ◆ Made in a single contribution directly to the eligible institution
- ◆ A truly charitable contribution (If the donor, any member of the donor's family, or any individual designated by the donor, receives a benefit or gift of more than nominal monetary value in return for or as a result of the contribution and / or the corporation's matching of the contribution, the contribution does not qualify as a charitable contribution under the terms of the Program.)
- ◆ The personal contribution of the donor, not a contribution made with funds provided in whole or in part to the donor for donation purposes by other individuals, groups, or organizations

The matching gift given by the corporation must be unrestricted unless the donor designates the gift for a specific educational purpose, program, or activity that does not conflict with any of the conditions listed above.

Ineligible Gifts

- ◆ Gifts intended to fulfill a person's pledges, tithes, or other church-related financial commitments
- ◆ Dues or gifts to alumni groups that are not distributed to affiliated eligible educational institutions for educational purposes
- ◆ Amounts payable as subscription fees or tuition fees
- ◆ Gifts of real or personal property
- ◆ Gifts for the private benefit of specified individuals
- ◆ United Way chapters (gifts to individual member organizations are eligible)
- ◆ Political organizations, such as election campaign funds or committees
- ◆ Combined gifts of a group of persons, represented as one gift from an eligible donor
- ◆ Gifts totaling more than \$25, but paid in installments of less than \$25

Administrative Procedure

- ◆ Donor completes Part A of the Pyxus Matching Gift Form and sends to the eligible organization
- ◆ The receiving organization completes Part B of the Pyxus Matching Gift Form (certified by an authorized officer of the organization) and returns it to Pyxus
- ◆ Pyxus issues the matching gift check as the completed forms are received

Administrative Discretion

Pyxus shall be the sole judge as to the eligibility of organizations and gifts. The corporation reserves the right to suspend, amend, or revoke the program at any time, but no such action will adversely affect the matching of gifts by employees made prior to the date of change or discontinuance.